



Charles E. Rumbaugh is an Alternative Dispute Resolution neutral practicing in the dispute/negotiation related arena as a professional speaker, arbitrator/mediator and ADR Consultant. He is a frequent writer/publisher and speaker on a wide-range of contractual issues as well as negotiation/dispute resolution topics and has presented advanced/basic negotiation, mediation, and arbitration skills training seminars/workshops in Latin America, Canada, Far East, and throughout the United States. He has published/distributed the widely recognized “ADR Tips” for over 15 years.

Previously, Mr. Rumbaugh was Corporate Director of Contracts & Pricing for Lear Astronics Corporation where he was responsible for the contracts, pricing, and business management functions. Earlier he was Assistant to Corporate Vice President, Contracts policy, legal counsel at a major business unit and real estate counsel for Hughes Aircraft Company (Hughes Electronics). Before joining Hughes he was Corporations Counsel for the California Department of Corporations.

Mr. Rumbaugh received his Bachelor of Science degree in engineering from UCLA and was employed as an engineer with Westinghouse Electric Corporation prior to attending California Western School of Law where he received a Juris Doctor degree. He also has an ADR Mediation Certificate from Harvard University, Pepperdine University and Center for Conflict Resolution, and an Advanced Management Program Certificate from the USC Graduate School of Business.

He has been adjunct professor/lecturer at several universities for their commercial/business, contract & procurement, international law and ADR/Negotiation programs including the Naval Postgraduate School and as an advisor to the California State University Contracts and Supply Management Certification Program. He is currently on Advisory Boards to the McGraw-Hill Contemporary Learning Series and Editorial Board of the Franchising Business & Law Alert.

His current/past membership on arbitration and mediation panels include the following:

- Former Federal Administrative Law Judge, EEOC
- American Arbitration Association for 25 years including its Large, Complex Case Panel
- Cornell University Employment ADR Roster
- Mediator, Nuclear Regulatory Commission
- Center for Conflict Resolution panel of Arbitrators/Mediators

- State of California Department of Insurance Qualified Mediator
- Mediator, US Forestry Service Early Intervention Program
- State of California Public Works Contract Arbitrator
- California Contractors State License Board (CSLB) panel of arbitrators.
- City of Los Angeles Special Committee Member of Investigative Oversight
- EEOC Mediator
- Los Angeles Superior Court Judge Pro Tem for 10 years
- Panel of Experts, Primary Dispute Resolution Centre, Subordinate Courts, Singapore
- Los Angeles County Superior Court ADR panel
- Federal District Court ADR panel
- NASD/FINRA securities/employment arbitration panel

Admitted to the Bar: California, 1972 (currently inactive status); US District Court, Central District of California; US Court of Appeals, Ninth Circuit; US Supreme Court.

Charles Rumbaugh was AV rated by Martindale-Hubbell as well as listed in numerous Who's Who publications including Who's Who in American Law and Who's Who in America. He has been an active member of several professional associations as well as in a leadership position with the ABA (Litigation, Judicial Division, Construction Forum, Real Property, and Public Contract Law Sections), California State Bar (Litigation and Business Law Sections), Federal Bar Association (Beverly Hills Chapter), National Contract Management Association, Society of Professionals In Dispute Resolution and Institute for Supply Management, etc.

Mediation Evaluations Include:

- “Had attitude of getting it done that day!”
- “Down to earth. I liked the way you applied appropriate pressure to both sides. It was very effective. Good job.”
- “He was able to hit all sides with their weaknesses (in a nice way).”
- “Mr. Rumbaugh was very professional throughout. He really went a few extra miles to understand the case and probe the weaknesses of each side. That extra work gave his opinions credibility and bite.”
- “He worked hard at getting the parties to come together—he has a nice manner while still being firm.”
- “Friendly, Professional, Informed.”
- “Impartiality, focus on the facts.”
- “Moved matter along.”
- “Relaxed but focused.”
- “Tenacious and patient.”
- “Open and easy going—gets down to the issues quickly.”
- “Sensitive to clients’ needs.”
- “I believe he was deeply concerned to solve this case. I wish to thank him for his diligence.”

References available upon request

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