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PROFESSIONAL EXPERIENCE

December, 2007 to present: Mediation services in a wide variety of areas, including employment, contract, banking, and other disputes. Extensive knowledge of corporate strategies in mediation. Also conducts Title VII, retaliation, and other employment investigations for companies choosing to outsource that function. Joined ARC, Alternative Resolution Centers, an ADR provider in March, 2013. Rated AV Preeminent by Martindale-Hubbell.

Also, since 2008, essay reviewer and study guide editor/writer for www.PASSLAW.com. Since Summer, 2011, subject matter expert for www.IWorkWell.com, an online HR website.

Included in Pasadena Magazine's Top Attorney list for 2013 and 2014.

May, 2007 to December, 2007: On sabbatical after leaving Bank of the West. *Position relocated in May, 2007 to San Francisco. I chose not to relocate.*

August, 1994 to May, 2007: Most recently, Senior Vice President and Assistant General Counsel, Bank of the West, Los Angeles, CA. Started in August, 1994 as Vice President and Senior Litigation Counsel, Sanwa Bank California, Los Angeles, California. Promoted to Assistant General Counsel, May 1998. Promoted to Senior Vice President, October 2000. Bank of the West acquired United California Bank, formerly known as Sanwa Bank California, on April 1, 2002.

The Bank's senior litigator, handling and managing a variety of general plaintiff and defense work. Managed the Bank's significant litigation portfolio in addition to personal caseload. Achieved substantial multi-million dollar reduction of outside counsel fees and expenses, and responsible for the coordination and supervision of outside counsel on all litigation and claims of substantial potential legal risk throughout the Bank's nineteen state footprint. Extensive mediation advocacy experience; resolved hundreds of cases and claims. Responsible for

working collaboratively with outside vendor and internal clients on various document retention and ediscovery issues.

The Bank's sole in-house human resources lawyer, providing daily advice on wage and hour, discrimination, retaliation, ADA, FMLA, worker's compensation, and other employment-related issues. Also counsel to the Bank's Corporate Security Department and Insurance Department.

Previously: AV rated private practice in Beverly Hills, California; Associate Executive Director and General Counsel of the Los Angeles County Bar Association, Senior Counsel, First Interstate Bank of California, Los Angeles, California, Deputy District Attorney, San Bernardino County, California.

MEDIATION QUALIFICATIONS

Until their demise, mediator on LASC pro bono mediation panel and member, LASC party select mediator panel. Voluntary settlement officer, LASC. Served on panels from 2008 to 2013, when panels disbanded due to budgetary constraints.

Straus Institute for Dispute Resolution at Pepperdine University: completed the six day Mediating the Litigated Case in the fall of 2005, audited cross-cultural negotiation class in June, 2007. Completed three day training on essentials of elder adult mediation through the auspices of ARMS, Adult Resolution Mediation Services.

WRITINGS

Written on various topics for Los Angeles Daily Journal, employment topics for www.iWorkWell.com, and blogs at www.arc4adr.com. Authored peer-reviewed article "Perception and Reality: The Appearance of Bias and the Need to Disclose" in the October 2014 issue of the AWI (Association of Workplace Investigators) Journal.

PROFESSIONAL ACTIVITIES

They have included service as a Pro Bono Consultant to the Los Angeles County Department of Aging Financial Abuse Specialist Team, September 2009 to the present and establishment of financial need scholarships at Southwestern University School of Law and in the Gender & Women's Studies Department at University of California, Berkeley.