

Ann Gormican Anderson
Attorney/Mediator



PROFESSIONAL EXPERIENCE

- LAW OFFICES OF ANN GORMICAN ANDERSON 5/99-1/02
- *Strategic Resolutions* 1/02 - present

As a sole proprietor since mid-1999, Ms. Anderson gave preventative legal advice to corporate clients and handled business related litigation, primarily breach of contract matters and employment litigation. Additionally, she has acted as a mediator in a wide variety of cases (employment, professional liability, real estate and construction, personal injury and some estate matters). Ms. Anderson has also been hired as an expert in employment cases to evaluate liability and appropriateness of employer actions and she taught employment law at Santa Barbara and Ventura Colleges of Law in the summer of 2000. As of January 2002, she is dedicated full time to a private dispute resolution practice.

- ARCHBALD & SPRAY 7/88-5/99

Ms. Anderson practiced at the law firm of Archbald & Spray, LLP for 11 years, over four of which she participated as a partner in the firm. She handled various types of cases, including personal injury, professional negligence (medical, dental, legal, broker/real estate), construction defect, and toward the end of her tenure there, handled almost exclusively employment related litigation. She participated in all aspects of cases, from pre-litigation through appeal. She gave generously of her time to many non-profits and was a frequent speaker for many organizations on employment related topics.

Over the course of her practice, she also frequently served as Judge Pro Tem/Settlement Master and acted as an arbitrator for Santa Barbara and Ventura Superior Court cases.

PROFESSIONAL GROUPS

Association for Conflict Resolution; Southern California Mediation Association; Business & Industry Associates (Secretary, Vice-President, President); Human Resource Association, Co-Editor of Newsletter; Santa Barbara Women Lawyers Board (Secretary/Vice-President); Santa Barbara County Bar Association Board (currently, Secretary.); Santa Barbara Women Lawyer's Foundation (currently, President); various other non-profit associations.

EDUCATION

- PEPPERDINE UNIVERSITY SCHOOL OF LAW, Malibu CA
 - Straus Institute for Dispute Resolution: Mediation Seminar, 1/00
 - Mediating the Litigated Case, Spring 2002
- HARVARD LAW SCHOOL, Cambridge, MA
 - Negotiation Workshop with Roger Fisher, 6/02
- CALIFORNIA WESTERN SCHOOL OF LAW, San Diego, CA
 - Juris Doctor (two year accelerated program; top one-quarter of class, National Dean's List), 8/87
- UNIVERSITY OF CALIFORNIA AT SANTA BARBARA, Santa Barbara, CA
 - Bachelor of Arts, Communication Studies/Sociology, With Honors, 3/85